Summer Graduate Teaching Scholars Faculty Mentor Form

Thank you for your support and willingness to serve as a faculty mentor to a prospective <u>Summer Graduate Teaching</u> <u>Scholar (SGTS)</u>! Your role as faculty mentor is one of the most crucial aspects to your mentee's success, as well as to the success of the SGTS program.

The questions below are provided to assist you in articulating and outlining your plan as a mentor for the teaching scholar. The SGTS committee reviews these forms to ensure the student will receive support for their course, and have the foundation for an engaging and productive experience. Please take the time to answer each question thoughtfully. The committee may follow up if more information is needed.

Guiding Questions for your Mentoring Plan

Faculty Name: Department: Name of scholar you will be mentoring: Course the scholar will be teaching: Scholar's Standing in Program:

- 1. What is your idea of a mentor?
- 2. Explain why this scholar is a good candidate for teaching the selected course.
- 3. Explain how the scholar's teaching could improve, and how the scholar would benefit from being in the program.
- 4. Comment on the scholar's prior teaching experience (include any student comments or feedback).
- 5. How often do you plan to meet with the teaching scholar?

- 6. What insights can you provide on the content (e.g. pointing out challenging concepts for students), or what is your plan to support the scholar in the content-specific aspects of the course?
- 7. How will you support the scholar in making fair and equitable course policies and grading decisions?
- 8. What do you hope the scholar will learn from your mentorship in particular?
- 9. Please discuss any other concepts you wish to include in your mentoring plan.

Mentor Plan: Ideas and Insights

If it is of use in developing your mentorship plan for the teaching scholar, here are some <u>Opportunities for Faculty</u> <u>Mentor Support of SGTS</u>. Additionally, below are insights that previous SGTS Faculty Mentors have shared around what has worked well for them:

- Helping with the syllabus—especially in adapting the course to the condensed summer session format
- If sharing materials, sharing rationale behind reading choices, etc., clarifying if it's ok to modify or not use the materials, and sharing common challenging areas for students
- Helping them advocate and promote their class for enrollment (sending it out to students in the department, helping them announce it in related classes, etc.)
- Managing expectations- including what it's like to keep students engaged in the 3 hour or daily classes of summer session, normalizing the exhaustion of teaching, ideas on how to segment or adjust research expectations during that time
- Scheduling regular meetings before and during summer; guidance in managing IAs/TAs (especially if peers)
- Observing them teach... including: framing it around feedback, asking them how they think it's going (letting them identify the big issues), focusing on techniques rather than personality, being cognizant on what type of feedback they are ready for at the time, perhaps offering to help in the class to seem less like a judge, potentially writing up a paragraph (or more) for them to add to a teaching file/ job applications (separate from the feedback to the SGTS)